

RE: Superintendent's Evaluation, 2019-2020 School Year  
DATE: October 23, 2020

On Thursday, July 16, 2020, the Dallastown Area School District Board of School Directors completed the end-of-school-year performance evaluation for the Superintendent of Schools, Dr. Joshua Doll.

Dr. Doll became Assistant Superintendent on July 23, 2012. On December 17, 2015, his contract was renewed for a second four-year term beginning July 1, 2016. On June 13, 2019, he was elected to serve as Superintendent for a three-and-a-half-year term commencing January 1, 2020 and ending June 30, 2023 (upon the retirement of Dr. Ronald Dyer).

The time-period for this evaluation is from January 1, 2020 to June 30, 2020 and Dr. Doll successfully met his objective performance standards.

*Ronald J. Blevins  
School Board President  
Dallastown Area School District*

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## **SUPERINTENDENT'S OBJECTIVE PERFORMANCE STANDARDS:**

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The Dallastown Area School District Superintendent Objective Performance Standards are developed to strengthen the Superintendent's relationship with key District stakeholders. Additionally, they are designed to enhance expectations, systems, operations, and efficiencies.

- Establish a professional working relationship with the DASD Board of Directors and DASD Leadership Team.
- Collaborate with school district stakeholders to develop and seek approval of:
  - DASD Comprehensive Plan
  - 2020-2021 Budget
  - DAEA Collective Bargaining Agreement
  - Act 93 Agreement
  - DASD Board of Directors 2020-2021 Goals & Timeline
- Project enrollment growth and develop a five-year strategy.
- Develop and recommend a long-term facilities master plan.