

RE: Assistant Superintendent's Evaluation, 2019-2020 School Year  
DATE: October 23, 2020

On Thursday, October 22, 2020, the Dallastown Area School District Board of School Directors completed the end-of-school-year performance evaluation for the Assistant Superintendent, Dr. Erin Heffler

On Thursday, October 24, 2019, the Dallastown Area Board of School Directors elected Dr. Heffler as its Assistant Superintendent for a term of 4.50 years, commencing January 1, 2020 and ending June 30, 2024.

The time-period for this evaluation is from January 1, 2020 to June 30, 2020, and Dr. Heffler successfully met her objective performance standards.

*Ronald J. Blevins*  
*School Board President*  
*Dallastown Area School District*

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## **ASSISTANT SUPERINTENDENT'S OBJECTIVE PERFORMANCE STANDARDS:**

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The Dallastown Area School District Assistant Superintendent Objective Performance Standards are developed to strengthen the Assistant Superintendent's relationship with key District stakeholders. Additionally, they are designed to enhance expectations, systems, operations, and efficiencies.

- Establish a professional working relationship with the Superintendent, Board of Directors, and Leadership Team.
- Collaborate with school district stakeholders to begin implementation of the DASD Comprehensive Plan.
- Study and strengthen the DASD Grade 4-12 Pathway Model Framework.
- Lead the K-12 Gifted redesign.
- Develop a plan, in coordination with the Director of Special Education, which provides a comprehensive analysis of program needs and future considerations.
- Review current DASD Policies and Administrative Regulations and provide recommendations for revisions, deletions and/or additions.