

RE: Superintendent's Evaluation, 2021-2022 School Year

DATE: September 7, 2022

Dr. Doll became Assistant Superintendent on July 23, 2012, after serving as the principal for our Middle School. On December 17, 2015, his contract was renewed for a second four-year term beginning July 1, 2016. On June 13, 2019, he was elected to serve as Superintendent for a three-and-a-half-year term commencing January 1, 2020 (upon the retirement of Dr. Ronald Dyer) and ending June 30, 2023.

On Thursday, May 12, 2022, the Dallastown Area School District Board of School Directors completed his year-end performance evaluation for the period of July 1, 2021, to June 30, 2022, concluding that Dr. Doll successfully met his objective performance standards as shown below.

*Anthony J. Pantano
School Board President
Dallastown Area School District*

SUPERINTENDENT'S OBJECTIVE PERFORMANCE STANDARDS:

The Dallastown Area School District Superintendent Objective Performance Standards are developed to strengthen the Superintendent's relationship with key District stakeholders. Additionally, they are designed to enhance expectations, systems, operations, and efficiencies.

1. Lead the District's COVID-19 and Post-Pandemic Response
2. Oversee the Implementation of an Enhanced DASD Cyber Academy (K-12)
3. Recommend a K-3 Building Project Priority Plan and Funding Strategy related to the DASD Feasibility Study.
4. If approved, Provide Construction Oversight for the Secondary West Campus Project.
5. Recommend and Implement a Refined Post-Pandemic 2021-2027 Comprehensive Plan.
6. Supervise Negotiations to Obtain Board Approval of a New DAEA Collective Bargaining Agreement by June 30, 2022.
7. Coordinate Core Function Operational Efficiency Priorities and Defined Structural Deficit Savings/Revenue Opportunities, as feasible.
8. Regulate the Implementation of an Integrated DASD Marketing & Communications Plan