

RE: Superintendent's Evaluation, 2020-2021 School Year
DATE: August 16, 2021

Dr. Doll became Assistant Superintendent on July 23, 2012, after serving as the principal for our Middle School. On December 17, 2015, his contract was renewed for a second four-year term beginning July 1, 2016. On June 13, 2019, he was elected to serve as Superintendent for a three-and-a-half-year term commencing January 1, 2020 (upon the retirement of Dr. Ronald Dyer) and ending June 30, 2023.

On Thursday, June 17, 2021, the Dallastown Area School District Board of School Directors completed his year-end performance evaluation for the period of July 1, 2020, to June 30, 2021, concluding that Dr. Doll successfully met his objective performance standards as shown below.

Ronald J. Blevins
School Board President
Dallastown Area School District

SUPERINTENDENT'S OBJECTIVE PERFORMANCE STANDARDS:

The Dallastown Area School District Superintendent Objective Performance Standards are developed to strengthen the Superintendent's relationship with key District stakeholders. Additionally, they are designed to enhance expectations, systems, operations, and efficiencies.

1. Continue to Navigate the District's COVID-19 Response:
 - a. Develop, obtain approval, and implement the DASD Health and Safety Plan for the reopening of schools
 - b. Ensure review of board policies
 - c. Secure appropriate resources (staffing, supplies, finances/grants, etc.)
 - d. Regularly communicate with district stakeholders
2. Monitor the Enhancement, Increased Utilization and Marketing of the DASD Cyber Academy (K-12)
3. Coordinate with Fox Rothschild to ensure the successful merger of Communities That Care (CTC) and the Dallastown Area Educational Foundation (DAEF) effective January 1, 2021.
4. Recommend Prioritized Capital Projects and Collaborate with the Board of School Directors on the Development of an Initial Long- Term Funding Strategy to Address Outcomes of the DASD Feasibility Study
5. Oversee the Completion of the Construction Project and Opening of the Loganville-Springfield Elementary School
6. Implement Prioritized Goals Outlined in the 2020-2026 Comprehensive Plan, as practicable
7. Supervise Negotiations in order to Obtain Board Approval of a New DAEA Collective Bargaining Agreement
8. Present Recommendations and Obtain Board Approval of an Updated Act 93 Administrative Compensation Plan and new Senior Staff Level Compensation Plan effective July 1, 2021
9. Formulate and Present Prioritized Areas of Focus for Marketing Activities
10. Oversee the identification of core function operational efficiencies for centralized educational, student services, business operations and employee services