

RE: Superintendent's Evaluation, 2022-2023 School Year

DATE: July 17, 2023

Dr. Doll became Assistant Superintendent on July 23, 2012, after serving as principal at Dallastown Area Middle School. On December 17, 2015, his contract was renewed for a second four-year term beginning July 1, 2016. On June 13, 2019, he was elected to serve as Superintendent for a three-and-a-half-year term commencing January 1, 2020 (upon the retirement of Dr. Ronald Dyer) and ending June 30, 2023. On March 16, 2023, the DASD School Board approved renewal of Dr. Doll's Superintendent contract from July 1, 2023 through June 30, 2027.

On Thursday, June 8, 2023, the Dallastown Area School District Board of School Directors completed his year-end performance evaluation for the period of July 1, 2022, to June 30, 2023, concluding that Dr. Doll successfully met his objective performance standards as shown below.

*Sarah B. Hostler
School Board President
Dallastown Area School District*

SUPERINTENDENT'S OBJECTIVE PERFORMANCE STANDARDS:

The Dallastown Area School District Superintendent Objective Performance Standards are developed to strengthen the Superintendent's relationship with key District stakeholders. Additionally, they are designed to enhance expectations, systems, operations, and efficiencies.

1. Ensure implementation of the District's Comprehensive Plan and provide updates with quantitative, qualitative, and anecdotal evidence, with a focus on academic success, rigor, and career pathways for DASD students.
2. As appropriate, initiate or carry out the objectives outlined in the DASD Marketing & Communication Plan.
3. Continue to provide direction and monitor an enhanced DASD Cyber Academy (K-12) with a focus on K-8 sustainability by building capacity through appropriate funding and staffing first recommended at the January 13, 2022, Finance Committee Meeting.
4. Provide oversight and recommendations for the K-3 standardization, beginning with the Leaders Heights E.S. Project in preparation for concurrent Design and Land Development Phases, the respective Bond Issuance, and other considerations, as appropriate.
5. Continue to provide oversight for the Secondary West Campus Project through the Bidding Process (April-June 2022), and if awarded, the Construction Process (November 2022-June 2023). If not awarded, plan for an appropriate solution.
6. Implement and provide updates on Phase 1 of the Administrative Restructure and make recommendations for Phase 2 and beyond, or as other adjustments become necessary.
7. Evaluate Sr. Staff's Core Function Operational Efficiencies and provide Board updates. Aside from our culture of ongoing cost monitoring, consider Long-Term Expenditure Savings and Revenue Enhancements as discussed with the former Board Task Force.