04-30-20 BOARD MEETING

4/30/2020 [7:30PM-9:00PM] @ Virtual - Zoom Webinar

- 04-30-20 BOARD MEETING AGENDA -

1. MOMENT OF SILENT REFLECTION / PLEDGE OF ALLEGIANCE

Minutes

The regular business meeting of the Dallastown Area Board of School Directors convened virtually through a Zoom webinar on Thursday, April 30, 2020. Board President Ronald J. Blevins called the meeting to order at 7:40 p.m.

<u>Please note</u>: There was an inadvertent delay in the audio recording so we won't be posting an incomplete recording. We apologize for the oversight, but have included detailed notes within the minutes.

(American Flag high res (1).pdf attached)

2. ROLL CALL & EXECUTIVE SESSION ANNOUNCEMENT

- Personnel matters related to the 2020-21 Budget were discussed at the 4/16 Human Resources Committee Meeting.
- An Executive Session followed the 4/16 Building and Capital Projects and Finance Committee Meetings to continue discussion on budget-related personnel matters.
- An Executive Session for legal and personnel matters preceded this meeting.

Minutes

ATTENDEES:

Board Members: Steven C. Bentzel, Ronald J. Blevins, John E. Hartman, Sue A. Heistand, Sarah B. Hostler, William A. Lytle, Anthony J. Pantano, Hilary S. Trout and Scott A. Wingard

Solicitor: N/A

Board Secretary: Lisa M. Kirby

Student Representative: Dylan Rexroth

Administrators: Dr. Greg Anderson, Denise Blackwell, Marcus Bouchillon, Dr. Chad Bumsted, Beth Deitz, Dr. Josh Doll, Keith Dyke, Dr. Steph Ferree, Troy Fisher, Brian Fitz, Dr. Zachary Fletcher, Brett Frey, Dr. Erin Heffler, Jim Heilman, Dr. Kelly Kessler, Amy Kostoff, Chris Martin, Chip Patterson, Dr. Kevin Peters, Brian Raab, Kurt Rohrbaugh, Dr. Wayne Senft, Brian Smith, Tom Stauffer, Barb Terroso, Miranda Weaver and Misty Wilson

Other Dallastown Area School District Staff/Citizens/Guests/Presenters: Zoom Webinar Report attached/filed.

News Media: York Daily Record - N/A, York Dispatch - N/A

(96874229652 - Attendee Report for 04-30-30 Board Webinar.pdf attached)

3. APPROVAL OF BOARD AGENDA

Minutes

Mrs. Heistand moved and Mr. Hartman seconded approval of the agenda as is.

By roll call vote, the motion passed unanimously...

Ayes: Steven C. Bentzel, Ronald J. Blevins, John E. Hartman, Sue A. Heistand, Sarah B. Hostler, William A. Lytle, Anthony J. Pantano, Hilary S. Trout and Scott A. Wingard

4. COMMENTS FROM THE PUBLIC

The School Board and Administration welcome comments from the public.

If you wish to speak, select the "Raise Hand" option on your screen.

When it is your turn to speak, the Webinar Host will unmute your microphone and you'll be asked to state <u>and</u> spell your name for the record and to share your address.

- Specific comments for agenda items may be addressed.
- Comments for non-agenda items may be brought to the Board's attention.
- Individual comments should be limited to less than three minutes.
- When several individuals wish to address the same topic, total comment time should be limited to less than fifteen minutes per topic.
- At the School Board President's discretion, additional time may be allowed or deferred until the end of the meeting in order to move the meeting forward.

Minutes

A hand was initially raised in error; there were no public comments.

5. SPECIAL PRESENTATION(S): N/A

Minutes

There were no presentations.

6. SUPERINTENDENT'S REPORT - Dr. Doll

Minutes

Dr. Doll's complete message has been provided:

"Thank you, Mr. Blevins! Considering tonight's agenda topics, I elected not to prepare my standard presentation, and will attempt to keep my comments brief.

I would like to take time to thank all our students and their families for their continued support and participation in Distance Learning. This week, we began the process of collecting feedback and thoughts related to the online platform and will continue to be responsive as we can based on solicited themes and comments.

We recognize distance learning is no replacement for face-to-face learning.

I do appreciate everyone's flexibility as we work to meet the needs of all students. Overall, feedback to date has been very positive, but also understand some have shared the platform is too rigorous vs not rigorous enough. Please know we will continue to strive to be responsive to individual student needs and value your feedback.

As students and families establish routines that work for their specific family, we are here to support you. For specific questions and comments, I encourage you to:

- Communicate with teachers for questions and needs related to learning and assignments.
- Connect with school counselors for any further supports and services.
- Reach out to building administrators if further follow-up is needed.
- Complete building-level surveys and feedback opportunities as they are provided to families.

Additionally, I want to thank our teachers for their ongoing professionalism, responsiveness and collaboration as we navigate this new platform. It is clear our teachers are working harder than ever to create distant learning opportunities. In advance of teacher appreciation, which begins next week, please know how much I value and appreciate the hard work of our professional employees. I'd be remiss, if I did not also

provide a personal thanks to our DAEA President, Mrs. Ellen Connelly, for continuing to be a tremendous partner and leader throughout this unprecedented process.

As we look ahead to the end of the school year the following items are in progress:

As allowed by the essential services clause in Governor Wolf's Stay at Home Order, our Food Services Department continues to offer grab and go meal pick up at the High School from 11:30 a.m. - 1:00 p.m., Monday - Friday, for anyone under the age of 18. Information about our meal distribution can be found on our website and communicated through social media.

Plans are being finalized for the collection of students' personal belongings from the buildings, as well as the collection of student devices, textbooks, and other materials. Additional information will be communicated as plans are finalized.

All District buildings and grounds (including fields and playgrounds) will remain closed. Additionally, all evening, weekend, and extra-curricular, and District rentals are canceled or postponed until further notice.

Additional information will be communicated by your child's building principal as we approach the close of the 2019-2020 school year."

7. CONSENT ITEMS: (Includes attachments from the 3/19 draft agenda.)

Please Note: The Personnel Report has been moved to an Action Item following the 2020-21 Proposed/Preliminary Budget discussion and approval.

Minutes

Mrs. Heistand moved and Mr. Hartman seconded approval of the agenda as is.

By roll call vote, the motion passed unanimously...

Ayes: Steven C. Bentzel, Ronald J. Blevins, John E. Hartman, Sue A. Heistand, Sarah B. Hostler, William A. Lytle, Anthony J. Pantano, Hilary S. Trout and Scott A. Wingard

President

Secretary

Treasurer

a. Board Minutes (Previous Meetings)

(CONSENT - Board Minutes 02-20-20.pdf attached)

(CONSENT - BOARD MEETING AND BUDGET WORKSHOP MINUTES 03-30-20.pdf attached)

b. Treasurer's Report

(CONSENT - Treasurers Report Feb 2020.pdf attached)

(CONSENT - Treasurers Report March 2020.pdf attached)

c. Expenditures Report

(CONSENT - Expenditures Repor 02-29-20.pdf attached)

(CONSENT - Expenditures Report 03-31-20.pdf attached)

d. Revenue Report

(CONSENT - Revenue Report 02-29-20.pdf attached)

(CONSENT - Revenue Report 03-31-20.pdf attached)

e. AP Check Register

	March 2020	April 2020	
General Fund	\$ 2,325,912.95	\$ 1,681,366.69	
Cafe Checks	\$ 266,877.11	\$ 139,323.20	
2017 Bond Fund	\$ 329,249.08	\$ 709,085.54	
Internal Service Fund	\$ 40,291.33	\$ 54,269.80	
Payroll	\$ 1,441,928.03	\$ 4,275,703.41	
PNC Easy Procure	\$ 30,166.73	\$ 23,948.22	

(CONSENT - AP Check Register 03-19-20 - LIST OF BILLS.pdf attached)

(CONSENT - AP Check Register 03-19-20 - DETAILS.xls attached)

(CONSENT - AP Check Register 04-30-20 - LIST OF BILLS.pdf attached)

(CONSENT - AP Check Register 04-30-20 - DETAILS.xls attached)

- f. Rental Requests N/A
- g. Equipment Disposal Worksheets (Two)

(CONSENT - Equipment Disposal Worksheet 03-19-20.pdf attached)

(CONSENT - EQUIPMENT DISPOSAL WORKSHEET-April 30-LS with signatures.pdf attached)

h. Food Service Fund Statement of Operations

(CONSENT - Food Service Fund Stmt of Operations Feb 2020.pdf attached)

(CONSENT - Food Service Meals served by month-Feb 2020.pdf attached)

(CONSENT - Food Service Fund Statement of Operations-March 2020.pdf attached)

(CONSENT - Food Service Meals served by month-March 2020.pdf attached)

i. Job Description Updates: Special Education including Personal Care/Health Assistants

As presented and discussed at the 4/16 Human Resources Committee Meeting.

(Job Descriptions - Special Education- PersonalCare-HealthAsst..pdf attached)

j. Job Description Updates: Supt. & Asst. Supt. Staff, Curriculum & Instruction and Social & Student Services Staff

As presented and discussed at the 4/16 Human Resources Committee Meeting.

(Job Descriptions - Supt-AsstSupt-CurrInstr-SocStdtServices final.pdf attached)

8. ACTION ITEM(S):

a. Continuity of Education: Three Motions Regarding Third-Semester Grading and Graduation Requirements - Dr. Heffler

Motion #1:

The Administration recommends that the Board approve a change in the grading methodology from one involving letter or percentage grades to one limited to only pass or fail, with the exception of specific multi-trimester courses for DAHS as applicable. Such change would either amend to omit grades from the third trimester of the 2019-2020 school year from calculation within or would suspend any policy, practice, or procedure – including those contained in any student handbook – that rely on letter or percentage grades. Motion #2:

The Administration recommends that the Board authorize the Administration to waive specific graduation requirements for any student unable to complete one or more requirements solely due to a pandemic-related cancellation of a credit-awarding activity in which the student was enrolled as of March 13, 2020, or solely due to the student's Covid-19 related sickness.

Motion #3:

The Administration recommends that the Board authorize the Administration to approve and process early graduation for 2020 seniors who have met all graduation requirements as of March 13, 2020, and successfully

complete the early graduation application during Trimester 3 of 2020 during pandemic-related cancellation.

Minutes

She clarified that Motion #1 is for grades 4-12 and that Motions #2 and #3 are specific to seniors.

Mrs. Heistand moved and Mr. Hartman seconded approval Action Item 8a (in its entirety with all three motions).

In response to Dylan Rexroth's inquiry about the third motion, Dr. Heffler explained that the application request is being processed through the high school's counseling department. Dr. Doll shared an example, such as a unique request to begin military service, and he noted that a more robust policy will be vetted in the future.

In response to Mr. Pantano, Dr. Heffler explained GPA impacts, which are dependent on whether the course spans all three semesters.

By roll call vote, the motion passed unanimously...

Ayes: Steven C. Bentzel, Ronald J. Blevins, John E. Hartman, Sue A. Heistand, Sarah B. Hostler, William A. Lytle, Anthony J. Pantano, Hilary S. Trout and Scott A. Wingard

b. Approval of LS Building Project: Playground - Mr. Blevins / Dr. Doll

As presented and discussed at the 4/16 Building & Capital Projects Committee Meeting.

Project total of \$97,988 for the restoration of existing playgrounds to be paid from the Loganville-Springfield E.S. portion of the Bond Fund as budgeted.

Minutes

Mr. Blevins acknowledged Dr. Doll's transparency as this was approved in the budget for the construction project.

Mr. Hartman moved and Mr. Wingard seconded approval of Action Item 8b as presented.

Mr. Pantano shared his appreciation for the transparency, in light of other playground conversations, and that he would approve it because it was (a) pre-approved by the board and (b) the old one has been removed. He suggested that this shouldn't set a precedent district-wide.

By roll call vote, the motion passed unanimously...

Ayes: Steven C. Bentzel, Ronald J. Blevins, John E. Hartman, Sue A. Heistand, Sarah B. Hostler, William A. Lytle, Anthony J. Pantano, Hilary S. Trout and Scott A. Wingard

(Loganville- Springfield ES- Playground Proposal Site 1 4-13-20.pdf attached)

(Loganville- Springfield ES- Playground Proposal Site 2 4-8-20.pdf attached)

(Loganville- Springfield ES- Basketball Goals 4-8-20.pdf attached)

c. Adoption of the 2020-21 Proposed Final Budget - Mr. Blevins / Mr. Hartman / Dr. Doll / Mr. Rohrbaugh

First presented and discussed at the 4/16 Finance Committee Meeting / Budget Workshop.

After public review, the approval of the 2020-21 Final Budget is scheduled for the 6/11 Board Meeting.

Minutes

Mr. Blevins pointed out that this is similar to a 'preliminary' budget and he acknowledged that, while there was 'pain' in this process, there was also creativity and cooperation that allowed administration to present a budget this evening. He noted the early personnel approach would allow for planning in a prudent manner; however, it

would not be binding until the board votes on the final budget on June 11, 2020. The fluid circumstances will continue to be evaluated and adjustments will be made as needed.

This was Dr. Doll's message:

"I would like to begin by thanking the School Board, under the leadership of Mr. Blevins and Mr. Hartman, the DASD Leadership Team, Mr. Rohrbaugh and Ms. Weaver for all their work preparing the 2020-2021 budget. I must say it was an undertaking -- preparing the proposed budget as we are in the depths of the COVID-19 pandemic, forced to conduct our work virtually, and anticipating economic turmoil in future years. Additionally, we prepare a budget in a time when we should be expanding programs and staff based on rising student enrollment and escalation of student needs. Although I strongly support all aspects of the recommendation, I would be remiss if I did not share that some of these difficult cuts and decisions trouble me. Unfortunately, the balance between our financial philosophy and educational plan this year was a difficult walk to navigate and there is true educational, social, and emotional impact that will need to be considered in the years to come. On the bright side, unlike the approach taken after the Great Recession of 2008, I am proud that we were creatively able to not fill certain positions, instead of furloughing or eliminating staff, and we did our best to take care of our workforce and treat members of our DASD family with dignity. I would especially like to thank our Act 93 Team, who volunteered and agreed to a pay freeze, as well as our Support Staff whose hourly and salary rates will also be frozen throughout the 2020-2021 school year. Additionally, I am extremely pleased that I present a budget with no tax increase, which is desperately needed for our community in this economic time of uncertainty. I applaud the Board for their continued quest to remain fiscally responsible and agree it is the right move based on the economic hardship that exists in our community. Finally, as we enter the next school year, we still have a great deal of work ahead and must continue to capitalize on various cost-saving opportunities, when feasible, and will have to consider tax revenue in future years to allow us to remain a viable and vibrant organization."

Mr. Rohrbaugh then provided a high-level overview:

"Thank you, Dr. Doll, for your leadership through the budget process, which certainly was not easy. I am hopeful that future budgets do not have the same uncertainties that this year did. In addition, I would like to thank Dr. Heffler, Mr. Fisher and the leadership team for the numerous meetings, mostly virtual, in putting together a solid education and personnel plan. Also, I would like to thank Mr. Blevins, Mr. Hartman and the finance committee for their guidance, input and review of the proposed budget. Behind the scenes, I would like to thank Ms. Weaver and the rest of the business office team for their assistance in evaluating the budgets, reviewing past expenses and putting together the budget book. Tonight's proposed final budget has been unique because the factors have changed because of COVID-19. The budget has reductions to programs and personnel. Things that have been cut to programs are: Sr. Citizens Tax Rebate Program, Buildings & Grounds Budget, New & Replacement Technology, Travel, Professional Development, Field Trips, Intramurals & Transportation for the Activity Bus. The program reductions account for approximately \$743,000. On the personnel side, the professional staff has been reduced by eight positions, which will have an impact on the support provided to students. This budget does provide an increase in two administrative positions, which have been requested for multiple years, but had been previously cut. The budget also includes a salary freeze for the upcoming year for the support staff and administrative team. Overall, these changes have resulted in a savings of approximately just over a \$1,000,000. The changes to the programs and personnel put the district in good financial shape prior to the outbreak of COVID-19. The district expects to have a substantial reduction in local revenue because of the declining economy. The major reductions are from Earned Income Tax, Basic Education Subsidy, Earning on Investments, and Delinquent Real Estate Tax. These reductions account for \$2.2 million in lossed revenue. This budget does NOT include a tax increase on the community in these difficult times, but will need to be explored in future years since that is the one revenue source the district controls. It is also the most significant and stable source of revenue for the district. In closing, the difficulty in this budget will probably not get easier over the next couple years with higher PSERS rates and lower Act 1 indexes. The hope is that the reductions this year will not become the new norm. Also, the budget book and PDE document will be posted on the district website tomorrow morning. Further discussion about the budget may take place at the May 14th Finance Committee meeting and the Final approval is slated for the June 11th Board Meeting."

Mr. Hartman thanked everyone involved in the budget process--administrators, the business office, the Finance Committee and the full board--and he thanked staff for their understanding. Logistically, this is a preliminary and non-binding budget that must be approved for 30-day public review prior to final approval on June 11, 2020. He noted that debate would continue with the evolving situation, which is not typical. While the process has been tough, with some pain, he will vote "yes" as administration met the requirement set by the board.

Mr. Hartman moved and Mrs. Heistand seconded the passing of the Proposed Final Budget, Action Item 8c.

Board members' comments are summarized below:

- Mrs. Hostler shared her concern with the student impact and quality of education by not replacing retiring teachers and hiring administrators. She does not doubt the need, but the timing, and noted that she would vote, "no."
- Mrs. Trout has been trying to come to terms with all of the cuts and shared her concerns and perspective on the impact to the music program. She also noted that she would be voting "no."
- Mr. Wingard shared his support, with reservation, but hope that we can take a realistic look at capital
 reserves, healthcare costs, and a plan to bring back and continue to grow solid programs for our
 students.
- Mr. Pantano thanked administration and staff for their work on this challenging budget and shared his wholehearted agreement with Mrs. Hostler and Mrs. Trout. He acknowledged that many on the call are still working and collecting a paycheck, while there are families who are suffering with the loss of both incomes and a delay in unemployment compensation. He shared his belief that long-lasting economic hardships are yet to come and that we're under-budgeting healthcare costs. While he appreciated the three-step budget process, he does not believe that the utilization of Fund Balance and future tax increases will not get us to where we need to be with the budget. He shared the he would also be voting "no."
- Mrs. Heistand shared that she'll vote in favor of it, although it is not an easy decision.
- Mr. Lytle shared his support since it is preliminary and does not include a tax increase. He referenced
 past budget perspectives and gave Dr. Doll credit for his approach and methodology. He also shared his
 trust that it is equitable, while there is still work to do, such as a detailed look at this year's budget.
- Mr. Bentzel noted he would be voting in support of the proposed budget because they have more time, until June, and he will be an optimist. For future budgets, he will be advocating for more teachers and more programs for students.

By roll call vote, the motion passed with six (6) affirmative votes and no board members absences...

Ayes: Steven C. Bentzel, Ronald J. Blevins, John E. Hartman, Sue A. Heistand, William A. Lytle and Scott A. Wingard

Nays: Sarah B. Hoster, Anthony J. Pantano and Hilary S. Trout

Mr. Blevins asked Dr. Doll to give serious consideration to all board comments.

(ACTION - PDE 2028-042320 for 2020-21 Proposed Final Budget.pdf attached)

(ACTION - 2020-2021 Budget Book-updated-043020.pdf attached)

d. Approval of the Personnel Report

Minutes

Mr. Fisher noted the last report was accurate as provided. Dr. Doll pointed out that this is historically included within the Consent Agenda but was moved in alignment with approval of the preliminary budget.

Mrs. Heistand moved and Mr. Hartman seconded approval of Action Item 8d.

Mr. Pantano received confirmation that we are moving forward with the Transfer of Entity (section B) and that administration will be looking at a strategy in the future.

Mr. Blevins asked administration to not move too quickly on the components that don't need immediate actionto the extent possible and practical—to allow for continued conversations.

By roll call vote, the motion passed with six (6) affirmative votes and no board members absences...

Ayes: Steven C. Bentzel, Ronald J. Blevins, John E. Hartman, Sue A. Heistand, William A. Lytle and Scott A. Wingard

Nays: Sarah B. Hoster, Anthony J. Pantano and Hilary S. Trout

Dr. Doll congratulated Dr. Senft for his immediate appointment as DAIS Principal, acknowledging his commitment, particularly the last few months. He also welcomed Jill Trimmer, who will serve as the assistant director of special education, and Rebekah McCauley, who will transition to high school assistant principal, on July 1, 2020. He also summarized four other administrative appointments/changes, effective that same date, for Mr. Brian Smith, Mrs. Barb Terroso, Mrs. Denise Blackwell and Dr. Chad Bumsted.

(CONSENT - Personnel Report 04-30-20 FINAL.pdf attached)

e. Approval of Board Resolution #2020-02 for Charter Funding Reform - Mr. Bentzel

First presented at the 2/20 Board Meeting.

Minutes

Mr. Bentzel moved and Mrs. Heistand seconded approval of the Resolution under Action Item 8e.

Mr. Hartman shared his support since there is low risk with the potential for high reward. Mr. Bentzel explained that, while he presented the resolution, he will vote "no" because he feels the district should look within to see why families are leaving and that we should not block the family's opportunity to consider other options.

By roll call vote, the motion passed...

Ayes: Ronald J. Blevins, John E. Hartman, Sue A. Heistand, Sarah B. Hostler, William A. Lytle, Anthony J. Pantano, Hilary S. Trout and Scott A. Wingard

Nays: Steven C. Bentzel

(ACTION - Resolution 2020-02 for Charter School Funding Reform.pdf attached)

f. Completion of Ballot for LIU Board of Directors - Mrs. Heistand

- This is for the new three-year terms effective July 1, 2020 through June 30, 2023.
- Board members need to print, complete, sign and return original to the Board Secretary.

Minutes

She explained the past approach and the new virtual approach for submission. There was no need for a roll call vote, but all nine (9) of the completed ballots have been attached to the public Agenda as a combined PDF, and they'll be filed with the minutes.

(ACTION - LIU Board BALLOT2020.pdf attached)

(Dallastown Area SD - LIU Board Ballots submitted 05-15-20.pdf attached)

9. INFORMATION ITEM(S):

a. Report from Student Representative - Mr. Rexroth

Minutes

He thanked administrators and teachers for all their hard work during this pandemic, which has helped students come together. Obviously, there are no major events to report on, but students are using technology to help each other and are facing the adversity with strength as Covid-19 is not severing ties. He later acknowledged that class officers, teacher advisors, and administrators are meeting to discuss how to recognize classmates. He will be attending George Washington University in D.C. for his post-secondary education in political science.

Mr. Hartman encouraged everyone to read his article published in the York Daily Record; Mrs. Heistand assured that he'll do great in his major based on what he has displayed to date; Mrs. Trout mentioned that he's been a

great sounding board on how to recognize his class; and, Mr. Wingard speculated that he would be voting for him for president.

Dr. Doll noted that "leaders lead" and he has valued Mr. Rexroth's student voice, calm presence, and outlook.

b. Targeted School Improvement (TSI) Plan - Dr. Heffler / Dr. Fletcher

This will be an Action Item at the 5/21 Board Meeting.

Minutes

By referencing the first attachment, she reiterated the high school's designation for 2019-20 through 2022-23, and briefly summarized the data and plan, the PA Cycle of Improvement in the core areas, the Steering Committee's implementation, the strengths and challenges, the four specific goals of the team, the essential practices, and four intended impacts.

The second attachment is a 30-page document that will be provided to the state.

She thanked the entire team and Steering Committee which have worked with her, Dr. Ferree, Mr. Frey and Dr. Fletcher.

In response to Mr. Bentzel's inquiry about the budget and stay-at-home impacts, she noted the plan is being aligned accordingly.

(INFO-ACTION - PowerPoint for TSI Board DAHS Plan InfoAction MarchApril 2020.pdf attached) (INFO-ACTION - 2020 HS TSI PLAN.pdf attached)

c. 2020-21 Textbook Recommendation - Dr. Heffler / Dr. Ferree

First presented at the 3/12 Finance Committee Meeting...

- African American Literature (New)
- Honors Digital Marketing (New)
- AP Government (Replacement)
- AP US History (Replacement)
- Math, Grade 6 (Renewal)

This will be an Action Item at the 5/21 Board Meeting.

Minutes

The summary includes the estimated cost per textbook for the resources that will be provided. She also shared the number of students per course based on current scheduling.

In response to Mr. Blevins inquiry about the distance learning environment, Dr. Ferree noted that all of them have a digital option and that both AP resources have extensive components.

(April May 2020 DASD Textbook Information Action (1).pdf attached)

d. School Physician and Dentist for 2020-21 SY - Mr. Fisher

- Physician Dr. Lori Abels
- Dentist Dr. Laurie Isett-Wise

This will be an Action Item at the 5/21 Board Meeting.

Minutes

He presented this annual requirement to approve those who work closely with school nurse Jen Coeyman to provide her guidance and support on medical conditions.

e. Update to York Township Recreation Board Representative - Dr. Doll

- Until May 1, 2021, Austin J. Eberly will be filling the original five-year term that was vacated by Dan Shelly.
- Our other representative is Joseph Hackett; his five-year term expires May 1, 2023.

Minutes

He briefly explained the past board vote for Dan Shelly, who vacated the position mid-term. He has been replaced by Austin Eberly, through a Recreation Board appointment.

f. Building & Capital Projects and Finance Committee Reports: 3/12 & 4/16 Meetings - Mr. Blevins / Mr. Hartman Minutes

They encouraged review of the attached minutes, and Mr. Hartman thanked the Finance Committee for their professionalism during difficult discussions.

(INFO - BCPC-FINANCE COMMITTEE MEETING MINUTES 03-12-20.pdf attached)

(INFO - BCPC-FINANCE COMMITTEE MEETING MINUTES 04-16-20.pdf attached)

g. PSBA Liaison Report - Mr. Bentzel

Minutes

He mentioned that the attachments were provided for board members to read at their leisure, and that the board needs to discuss a K-3 cyber expansion in light of the charter budget.

Dr. Doll noted that, at the May Board Meeting, Dr. Heffler and Dr. Bumsted will be sharing their plans to do just that for the next school year. There will certainly be further dialogue.

(INFO - PSBA Liaison Report -Act-13-FAQ-4.2.20.pdf attached)

(INFO - PSBA Liaison Report -Testimony-on-HB-1897-1-21-20.pdf attached)

h. LIU Board Report: 3/3 & 4/7 Meetings - Mrs. Heistand

Minutes

She pointed out that Dr. West has been extremely helpful based on the feedback she has received, noting that he touches base with superintendents on a routine basis. She commended Jared Mader, the LIU's educational technology leader, who was part of the development of a distance learning program that is being utilized statewide. The LIU is also a resource for professional development for teachers.

Dr. Doll acknowledged Dr. West's daily meeting with superintendents, along with Dr. Heffler, Dr. Ferree and Mr. Stauffer, who developed our district's distance learning program.

(INFO - LIU Board Report 2020-03-03 Dawns.pdf attached)

(INFO - LIU Board Report 2020-04-07 Dawns.pdf attached)

i. York Adams Academy Report: 2/25 and 4/21 Meetings - Mrs. Heistand

Minutes

She participated in the virtual meeting held last week (no report yet), which included an update on how they're handling the distribution of new materials as they're at a disadvantage with the lack of technology devices. She also noted that only two students have been able to complete their graduation requirements since the pandemic, and that the Academy is also considering how to handle graduation in June.

Mr. Wingard attended the February meeting, which was mainly devoted to ideas for expanding programs and student experiences without increasing staff, such as virtual classes and retired teachers being guest lecturers.

(INFO - York Adams Academy Board Brief 02-25-20.pdf attached)

j. York County School of Technology JOC Report: 2/27 and 4/23 Meetings - Mr. Lytle

The March JOC Meeting was cancelled.

Minutes

He highlighted the following:

- April was their first Zoom meeting, which included a few action items.
- The building project has resumed.
- They're working on distance learning, which is complicated for a hands-on program. He complimented teachers for keeping those students active.
- They're also looking at how to honor graduating students and those who worked so hard on the musical that was cancelled.

(INFO - York Co School of Tech JOC 2020-02-27 Mini Board Report.pdf attached)

(INFO - York Co School of Tech JOC 2020-04-23 Mini Board Report.pdf attached)

10. CALENDAR OF BOARD EVENTS:

Most meetings are open to the public and located at 700 New School Lane, Dallastown, PA 17313. Closed meetings are noted with an asterisks (*).

DATE	TIME	MEETING/EVENT	LOCATION
Thursday, May 14	6:00 p.m.	Human Resources Committee*	Zoom Meeting
	7:00 p.m.	Finance Committee	Zoom Webinar
		followed by Building & Capital Projects Committee	Zoom Webinar
Thursday, May 21	7:30 p.m.	Board Meeting (Retiree Recognition is tentative)	Zoom Webinar

Minutes

Mr. Blevins read aloud the list of upcoming meetings.

11. CONFERENCE REQUESTS: N/A

12. BOARD COMMENTS / CORRESPONDENCE

Minutes

Mrs. Heistand read aloud a very nice email that was a 'thank you' addressed to her as a school leader.

Mrs. Trout gave kudos to Dr. Fletcher, Mrs. French and Mrs. Turnbull for their hard work on various plans to honor our seniors.

13. COMMENTS FROM THE PUBLIC

The School Board and Administration welcome comments from the public.

If you wish to speak, select the "Raise Hand" option on your screen.

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- Individual comments should be limited to less than three minutes.
- When several individuals wish to address the same topic, total comment time should be limited to less than fifteen minutes per topic.
- At the School Board President's discretion, additional time may be allowed or deferred until the end of the meeting in order to move the meeting forward.

Minutes

Mrs. Ellen Connelly thanked the board and administration for all they do. She noted there were quite a few attendees from the middle school, which was meant to bring positive energy and share support as many of the personnel shifts are from that school. She also shared appreciation for all of the board's dialogue and her trust that Dr. Doll would review each decision moving forward. She noted it is hard to blend the emotions and the logic during these times.

Dr. Senft thanked Dr. Doll for appointing him and thanked board members for their confidence. He noted he would give 110% and continue the great Dallastown traditions. Mr. Blevins congratulated him.

14. ADJOURNMENT

Minutes

The virtual webinar adjourned at 9:27 p.m.

Respectfully submitted, Kirby, Executive Secretary